

**PERSONNEL: CERTIFICATED****Certification**

The Superintendent or designee shall ensure that persons employed in positions requiring certification qualifications have the appropriate credential or permit authorizing their employment in such positions.

When fully credentialed individuals are not available, the district may employ persons qualified to provide service through alternate means of certification in accordance with state and federal law.

The Superintendent or designee shall develop a plan to facilitate and support the professional development of employees to ensure they become fully qualified teachers. The Superintendent or designee will establish and implement procedures providing necessary monitoring in support of employees' timely completion of all certification requirements.

The Board of Trustees encourages district teachers to voluntarily seek additional certification from the National Board for Professional Teaching Standards which demonstrates advanced knowledge and teaching skills. The Superintendent or designee shall provide support to teachers participating in the program.

## Legal References:

EDUCATION CODE

8360-8370	Qualifications of child care personnel
32340-32341	Unlawful issuance of a credential
44066	Limitations on certification requirements
44200-44399	Teacher credentialing, especially:
44225.6	CTC annual report on credentials, internships and emergency permits
44225.7	Priorities for recruitment when fully prepared teacher not available
44251	Period of credentials
44252	Standards and procedures for issuance; proficiency testing of basic skills
44252.5	State basic skills assessment required for certificated personnel
44259	Minimum requirements for teaching credential
44259.5	Standards for teachers of all students, including English language learners
44270.3-44270.4	Out-of-state credentials, administrative services
44274-44274.5	Out-of-state credentials
44275.3	Employment of teachers with out-of-state credentials
44277	Requirements for maintaining valid credentials
44278	Credential appeal
44300-44301	Emergency permits

44302	CTC notification re district options when fully qualified teacher not available
44305-44309	Pre-internship teaching certificates
44325-44328	District interns
44330-44355	Certificates and credentials
44395-44399	National Board for Professional Teaching Standards
44735	Teaching as a Priority block grant
44830-44929	Employment of certificated persons; requirement of proficiency in basic skills
56060-56063	Substitute teachers in special education
90530	Recruitment centers

Policy Adopted:	March 8, 1973
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